



**Institute of Banking Personnel Selection**  
**COMMON RECRUITMENT PROCESS FOR**  
**RECRUITMENT OF PROBATIONARY OFFICERS/ MANAGEMENT TRAINEES**  
**IN PARTICIPATING ORGANISATIONS (CRP PO/MT-VIII for Vacancies of 2019-20)**

Website: [www.ibps.in](http://www.ibps.in)

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**The online examination (Preliminary and Main) for the next Common Recruitment Process for selection of personnel for Probationary Officer/ Management Trainee posts in the Participating Organisations is tentatively scheduled in October / November 2018.**

Any eligible candidate, who aspires to join any of the Participating Organisations listed at (A) as a Probationary Officer/ Management Trainee or in a similar post in that cadre, is required to register for the Common Recruitment Process (CRP- PO/MT-VIII). The examination will be two tier i.e. the online examination will be held in two phases, Online Preliminary and Online Main. Candidates who will qualify in Online Preliminary examination and shortlisted will have to appear for Online Main examination and shortlisted candidates in the Online Main examination will subsequently be called for a Common Interview to be conducted by the Participating Organisations and co-ordinated by the Nodal Bank. **Depending on the final vacancies to be filled in during the financial year 2019-20 based on the business needs of the Participating Organisations and as reported to IBPS, candidates shortlisted will be provisionally allotted to one of the Participating Organisations keeping in view the spirit of Govt. Guidelines on reservation policy, administrative convenience, etc. The validity for CRP- PO/MT-VIII will automatically expire at the close of business on 31.03.2020 with or without giving any notice.**

**Indicative categorywise vacancies of each of the Participating Organizations are given vide Annexure I. Recruitment in Participating Organizations is a dynamic process which depends upon restriction imposed, business volume, business growth, health of the organizations, branch expansion, internal and external factors, structural changes etc. Vacancies mentioned here are indicative and anticipated as communicated by the participating organisations. However, Provisional allotment will be made based on the actual vacancies reported by the participating organisations.**

This system of Common Recruitment Process- Online Preliminary & Online Main Examination, Common Interview and provisional allotment for recruitment of Probationary Officer/ Management Trainee posts in Participating Organisations has the approval of the appropriate authorities.

IBPS, an autonomous body, has received a mandate from the organisations mentioned at (A) below, to conduct the recruitment process as mentioned above, once a year. IBPS will make arrangements for conducting online Preliminary examination, declare result of online Preliminary examination, inform the shortlisted candidates about the online Main examination, declare the results of the Online Main examination and inform the shortlisted candidates about the interview. Interviews will be conducted by the participating organisations and coordinated by the Nodal Bank in each state/ UT. Prospective candidates will have to apply to IBPS after carefully reading the advertisement regarding the process of examinations, interview and provisional allotment, eligibility criteria, online registration processes, payment of prescribed application fee/ intimation charges, pattern of examination, issuance of call letters etc. and ensure that they fulfil the stipulated criteria and follow the prescribed processes.

**A. PARTICIPATING ORGANISATIONS**

Allahabad Bank	Canara Bank	Indian Bank	Syndicate Bank
Andhra Bank	Central Bank of India	Indian Overseas Bank	UCO Bank
Bank of Baroda	Corporation Bank	Oriental Bank of Commerce	Union Bank of India
Bank of India	Dena Bank	Punjab National Bank	United Bank of India
Bank of Maharashtra	IDBI Bank	Punjab & Sind Bank	Vijaya Bank

**The tentative schedule of events is as follows:**

Activity	Tentative Dates
On-line registration including Edit/Modification of Application by candidates	14.08.2018 to 04.09.2018
Payment of Application Fees/Intimation Charges (Online)	14.08.2018 to 04.09.2018
Download of call letters for Pre- Exam Training	September 2018
Conduct of Pre-Exam Training	01.10.2018 to 07.10.2018
Download of call letters for Online examination – Preliminary	October 2018

<b>Online Examination – Preliminary</b>	<b>13.10.2018, 14.10.2018, 20.10.2018 and 21.10.2018</b>
Result of Online exam – Preliminary	October/ November 2018
Download of Call letter for Online exam – Main	November 2018
<b>Online Examination – Main</b>	<b>18.11.2018</b>
Declaration of Result – Main	December 2018
Download of call letters for interview	January 2019
Conduct of interview	January / February 2019
Provisional Allotment	April 2019

**Candidates are advised to regularly keep in touch with the authorised IBPS website [www.ibps.in](http://www.ibps.in) for details and updates.**

**B. ELIGIBILITY CRITERIA**

Candidates, intending to apply for CRP-PO/MT-VIII should ensure that they fulfil the minimum eligibility criteria specified by IBPS in this advertisement:

**Please note that the eligibility criteria specified herein are the basic criteria for applying for the post. Candidates must necessarily produce the relevant documents in original and a photocopy in support of their identity and eligibility -pertaining to category, nationality, age, educational qualifications etc. as indicated in the online application form at the time of interview and any subsequent stage of the recruitment process as required by IBPS/ Participating Organisations. Please note that no change of category will be permitted at any stage after registration of the online application and the result will be processed considering the category which has been indicated in the online application, subject to guidelines of the Government of India in this regard. Merely applying for CRP/ appearing for and being shortlisted in the online examination (Preliminary and Main) and/or in the subsequent interview and/ subsequent processes does not imply that a candidate will necessarily be offered employment in any of the Participating Organisations. No request for considering the candidature under any category other than the one in which one has applied will be entertained.**

**I. Nationality / Citizenship:**

A candidate must be either -

- (i) a Citizen of India or
- (ii) a subject of Nepal or
- (iii) a subject of Bhutan or
- (iv) a Tibetan Refugee who came over to India before 1<sup>st</sup> January 1962 with the intention of permanently settling in India or
- (v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India,

provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

**II. Age (As on 01.08.2018):**

Minimum: 20 years Maximum: 30 years

i.e. A candidate must have been born not earlier than 02.08.1988 and not later than 01.08.1998 (both dates inclusive)

**Relaxation of Upper age limit**

Sr. No.	Category	Age relaxation
1	Scheduled Caste/Scheduled Tribe	5 years
2	Other Backward Classes (Non-Creamy Layer)	3 years
3	Persons With Benchmark Disabilities <u>as defined under “The Rights of Persons with Disabilities Act, 2016”</u>	10 years
4	Ex-Servicemen, Commissioned Officers including Emergency Commissioned Officers (ECOs)/ Short Service Commissioned Officers (SSCOs) who have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within one year from the last date of receipt of application) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or physical	5 years